**2023 FEMA Incident Support Team (IST) Application Directions:**

***All applications must be submitted as directed to be considered for an IST position.***

* If you are applying for more than one position, submit a separate application for each position.
* Obtain signatures for all documents that require signature.
* Scan complete application, endorsement letter(s), and supporting documentation to create one ***(1)*** .pdf (Adobe) file (one per position to which your applying)
* Please label the document prior to upload with your first initial and last name, task force & position applied for *(Example: KBevan-UTTF1-SITL)*
* The completed electronic application, letter and supporting documents shall be submitted (***in one electronic file***).

**ALL APPLICATIONS SHOULD INCLUDE:**

* **Application:** (*below*) Electronically fill out, print, and sign
  + Application personal information
  + Position Specific Requirements:
  + Education and other Training
  + Experience (relevant to the position applied for)
  + Management (Ability)
  + Endorsements
* **Endorsement Letter(s):** Fill in applicable information, print and obtain signatures.
  + Endorsement letter from the Sponsoring Agency
  + Endorsement letter from the Participating Agency (if applicable)
* **Supporting Documentation:** 
  + Attach supporting documentation for each general and position-specific requirement. Each piece of supporting documentation shall be in order and numbered accordingly, based on the position to which you’re applying and cross-referenced with the documents “Position-Specific Requirements” included in the application. Refer to the most recent IST Position Description to determine which requirements are necessary for the position to which you’re applying.

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| **FEMA National US&R Response System**  **Incident Support Team** **Position Application** | | Fema_for_Word |
| **POSTED POSITION:** |  |

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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name | | | |  | | | | | | First | | | |  | | | | | | | | | | M.I. | |  | | Date |  | | | | | |
| Street Address | | |  | | | | | | | | | | | | | | | | | | | | | Apartment/Unit # | | | | |  | | | | | |
| City | |  | | | | | | | | State | | | |  | | | | | | | | | | ZIP | | |  | | | | | | | |
| Phone | |  | | | | | | | | E-mail Address | | | | | | | | |  | | | | | | | | | | | | | | | |
| Task Force: | | |  | | Current Task Force Position | | | | | |  | | | | | | | | | | | | | | FEMA SID# | | | | | | |  | | |
| Are you currently Deployable? | | | | | | YES | | | | | NO | | | | Have you participated in a Task Force Full Scale Exercise? | | | | | | | | | | | | | | | YES | | | NO | |
| Have you deployed with your Task Force? | | | | | | YES | | | | | NO | | | | Name of Last Incident? | | | | | | |  | | | | | | | | | | | | |
| Previous Work Group or Subgroup Appointment? | | | | | | YES | | | | | NO | | | | Name of WG or SG? | | | | | | |  | | | | | | | | | | | | |
| Previous Ad-Hoc Group Appointment? | | | | | | YES | | | | | NO | | | | Name of Ad-Hoc(s)? | | | | | | |  | | | | | | | | | | | | |
| **DESCRIBE YOUR PROFESSIONAl organization** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | Fire Department | | | | | | | | | | | |  | | | EMS Provider (Paramedic / EMT) | | | | | | | | | | | | | | | | | | |
|  | Medical Professional (MD, PA, Nurse, Other) | | | | | | | | | | | |  | | | Administration / Staff Support | | | | | | | | | | | | | | | | | | |
|  | Law Enforcement | | | | | | | | | | | |  | | | Support Services / Supply | | | | | | | | | | | | | | | | | | |
|  | Military | | | | | | | | | | | |  | | | Engineering / Construction | | | | | | | | | | | | | | | | | | |
| **REFERENCES** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Please list three professional references. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Name | | | |  | | | | | | | | | | | | | | Position/Title | | |  | | | | | | | | | | | | | |
| Organization | | | |  | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | | |
| Full Name | | | |  | | | | | | | | | | | | | | Position/Title | | |  | | | | | | | | | | | | | |
| Organization | | | |  | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | | |
| Full Name | | | |  | | | | | | | | | | | | | | Position/Title | | |  | | | | | | | | | | | | | |
| Organization | | | |  | | | | | | | | | | | | | | Phone | |  | | | | | | | | | | | | | | |
| **General Requirements** | | | | | | | | | **Yes** | | | | **No** | | | | | **Task Force Contact Information** | | | | | | | | | | | | | | | | |
| Endorsement Letter from Sponsoring Agency Chief / Participating Agency: | | | | | | | | |  | | | |  | | | | | Program Manager | | | | | |  | | | | | | | |  | | |
|  | | | | | | | | |  | | | |  | | | | |  | | | | | | Name | | | | | | | | Phone | | |
| Endorsement letter from Employer signed by Authorized member: | | | | | | | | |  | | | |  | | | | | Task Force Representative | | | | | |  | | | | | | | |  | | |
|  | | | | | | | | |  | | | |  | | | | |  | | | | | | Name | | | | | | | | Phone | | |
| Name / Address of Current Employer | | | | | | | | | | | | | | | | | | Position(s) held relative to the application & number of years in each position *(shall be used to support required experience).* | | | | | | | | | | | | | | | | |
| Name: | | | |  | | | | | | | | | | | | | | Position Held | | | | | | | | | | | | | | | Yrs | |
| Address: | | | |  | | | | | | | | | | | | | | Position Held | | | | | | | | | | | | | | | Yrs | |
| City | | | |  | | | | State | |  | | | | | | | | Position Held | | | | | | | | | | | | | | | Yrs | |
| Zip | | | |  | | | | | | | | | | | | | | Position Held | | | | | | | | | | | | | | | Yrs | |

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| **SPECIFIC REQUIREMENTS** | | | | | | |
| Document how you have met Specific Requirements for the Position you are applying for. Refer to the training matrix to determine what courses are required for a specific IST position. Please attach documentation to application in order given: | | | | | | |
| **Training Requirement** | | **Documentation/ highlight existing text and replace with explanation of document being submitted for review. Delete those lines that are not applicable to your position by using the table, delete row option.** | | | Page Number | Attached |
| ICS-300 | | Certificate of Completion, Email, Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| ICS-400 | | Certificate of Completion, Email, Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| US&R IST Course \* | | Certificate of Completion, TF Transcripts, or Signed letter from Training Officer indicating compliance along with Date and Location of Course, **Not required prior to submitting application.** | | |  |  |
| US&R Logistics Specialist | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| US&R Communications Specialist | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| US&R Technical Search Specialist | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| NFPA 1006 / 1670 | | Certificate of Completion, TF Transcripts, or Signed letter from Training Officer indicating compliance along with Date and Location of Course. Must include all Disciplines and levels required by NFPA standard. Including Ropes, Confined, Trench, Extrication, Structural Collapse. | | |  |  |
| FEMA US&R SCT Course (80 hours) | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| FEMA US&R Structures Specialist | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| US&R Medical Specialist Course | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| Applicable NWCG/All-Hazards IMT Courses or Equivalent | | List any functional specific ICS courses: | | |  |  |
| FEMA US&R Plans Team Training | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| FEMA TFL Course | | Certificate of Completion, TF Transcripts, or Signed letter from Training Officer indicating compliance along with Date and Location of Course. | | |  |  |
| PIO Course G290 or equivalent (All-Hazards / NWCG) | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| FEMA public Affairs L385 Course | | Certificate of Completion. | | |  |  |
| Online IS 350 course | | Certificate of Completion | | |  |  |
| US&R TF Safety Officer course | | Certificate of Completion, or Departmental Transcripts. If using alternate coursework as compliance, you must submit signed letter from Training Officer indicating meets requirements. | | |  |  |
| **Education and Other Training Related to the Position. (add more fields if necessary)** | | | | | | |
| Describe any additional relevant training and education by listing the schools, and training courses that are relevant to the position you are applying for. Be sure to include any management or supervisory training, advanced ICS and US&R specific training and schooling. Include the series or level of training course (Awareness, operations, technician), the hours attended, the certifying agency and the dates or the training and any recertification or refresher training. You can add rows by placing a cursor in the bottom right cell and hitting tab. | | | | | | |
| **School Name/Certifying Agency** | **Major or Topic / Course Subject / Description of Training** | | Years / hours Attended | Diploma / Degree / Certificate | | Page Number |
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| **EXPERIENCE (relevant to the position applied for)** | | | | | | |
| Describe your experience (most recent first) as it relates to the position you are applying for, maximum of one page. Experience is considered to be actual field activity or involvement in emergency response. Participation in planning and preparations for response should also qualify in this category. Greater value will be given to actual US&R incident response with maximum points reserved for those who have the greatest amount of experience in actual FEMA IST US&R response involvement. Applicants should include relevant information in the event or incident box that describes in enough detail how the incident is relevant to the position being applied for. This section will be used to qualify and quantify the ***Required Experience*** section of the IST Position Descriptions. | | | | | | |
| **Position Held During Deployment** | **US&R Event or Incident Name** | **Exercise or Incident** | **Staging or Operational** | **Number of Operational Periods** | **Deployment to Incident/Event Dates**  **(i.e. 11/01/2014 – 11/06/2014)** | **Activation Order** *# (if applicable)* |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |
|  |  | Exercise  Incident | Staging  Operational |  |  |  |

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| **MANAGEMENT (Ability)** |
| This is an objective evaluation of a narrative on the application relating to applicants supervisory and management history. Supervision is considered enforcement of policy and procedure and oversight of individuals. Management involves policy making, budgeting, discipline and supervision or management of people and programs. |
| History |
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| **ENDORSEMENTS** | | | | | | | | |
| **Applicant** - I certify that the information recorded on this application is true and correct. If selected I agree to comply with all position requirements as identified by the DHS/FEMA National US&R Response System. | | | | | | | | |
|  | | | | | | | | |
| **Signature** | | | | | | | **Date** | |
| **Task Force Representative or Program Manager** - I have reviewed this application, and verify the training and experience as listed and I concur with the applicant’s participation. | | | | | | | | |
|  | | | | | | | | |
| **Print Name - Title** | | | | | **Date** | **Signature** | | |
|  | | | | | |  | | |
| **IST REVIEW AND APPROVAL/HOLD/DENIED INFORMATION** | | | | | | | | |
|  | **APPROVED** |  | **HOLD (SEE ATTACHED)** | |  | **DENIED (SEE ATTACHED)** | | |
|  | | | | | | | |  |
| **Name** | | | | **Signature** | | | | **Date** |